

Health & Safety Policy

QEHS04 Rev01

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It is the policy of Kel-tech Engineering Ltd to do all that is reasonably practicable to ensure the safety and health of all its employees. In conformance with this stated policy, the company will seek to provide at all times, as far as is reasonably practicable, the highest standards of occupational and environmental safety and health.

The company will strive as far as is reasonably practicable to:

- Comply with all applicable legal requirements including 'The Safety, Health & Welfare at Work Act 2005' and 'The Safety, Health and Welfare at Work (General Applications) Regulations 2007 as well as all subsequent amendments and other applicable codes of practice.
- Implement measures for the prevention of injuries and ill health at work.
- Commit to do all that is reasonably practicable to protect our employees, contractors and others from foreseeable work hazards & workplace accidents
- Integrate Health & Safety best practices into all of our decision making and activities.
- Promote Health & Safety awareness among our employees by training them and encouraging them to work in a responsible and safe manner.
- Promote continuous improvement in Health & Safety matters by setting specific targets & objectives, monitoring their progress and communicating results internally.
- Avoid unnecessary use of hazardous materials & products, seek substitutions when feasible and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Communicate our Health & Safety commitment to employees, customers, suppliers and contractors and ensure that they are made aware of their individual obligations.
- Maintain safe working conditions, plant and equipment.
- Encourage active consultation with employees and invite suggestions for improvement in Health & Safety matters.
- Review our Occupational Health & Safety Policy periodically to ensure it remains relevant and appropriate to the organisation.

Following on from these requirements, the active support and cooperation of each employee is an essential element in the overall company objective of providing a safe and healthy working environment.

Signed:	Date:	